MESA Community Involvement Model

MESA
Mathematics
Engineering
Science
Achievement
OREGON

MASON BEE
INTERPRETIVE PLANNING
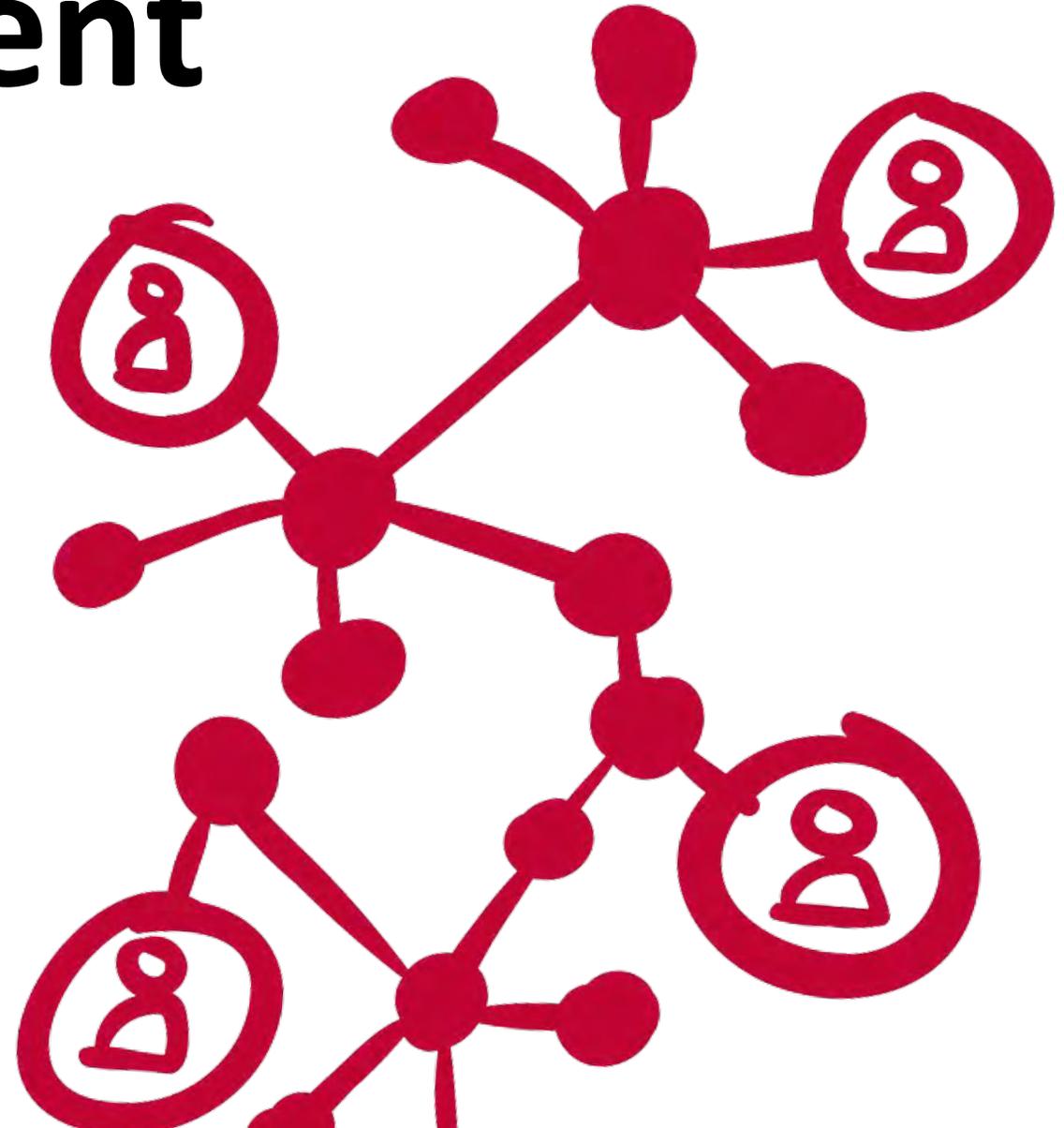
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At MESA, we are committed to a
Community Involvement Model that:

1. Incorporates stakeholder input in **meaningful** ways.
   - Stakeholders include students, teachers, schools, districts, staff, board members, policy makers, industry, higher education, parents, and partners.
   - We are committed to making the process feel safe and equitable for all participants.
   - We are committed to sharing back with stakeholders how their input impacted policies and programs.

2. Provides a clear **vision** for the Executive Director.

3. Creates a clear, sustainable **strategy** for:
   - Communicating with stakeholders.
   - Ensuring clarity around decision making.
   - Providing a sense of why and how stakeholders are needed.

4. Leverages and values our **strengths**, especially:
   - MESA's vision and mission, grassroots structure, and program quality,
   - While also being willing to listen to, learn from, and adapt to what the community needs.

What **Success** Looks Like

MESA is cool.

I have some-thing to share.

MESA is me. It is what I do.

Fan

Participant

Champion & Partner

All say...
- I trust MESA.
- MESA makes a difference.

Students/Alumni say...
- I feel MESA is bigger than my school.
- I identify as, and am proud to be, a MESA student.
- I want more people to participate in MESA.
- I'm going to take Tong's job or be the next CEO at [hot STEAM related company] some day.

Parents say...
- I know how to share my feedback.
- I feel invited to give feedback and it is heard.
- I feel empowered.

Teachers say...
- MESA really cares for my students.
- I am learning from being part of MESA.
- Participating makes me feel good about what I do.
- MESA folks are flexible and work with me.
- MESA is a way for my students out of poverty.
- MESA is part of my professional growth.

MESA Staff say...
- I feel ownership.
- We are sustainable!
- My voice is heard.
- I care deeply about MESA's mission and playing my part--which is critical--to accomplish the mission.

Community Involvement Model

Acquire Information & Buy-In

Staff host one-on-one meetings and Idea Forums with stakeholder groups to collect insights and build interest in key issues that impact MESA.

Build Policies & Strategies

Staff, Board, Teacher, and Community Working Groups use the gathered information to create overarching policies and strategies that guide decision making and action.

Collaborate to Implement Plans

Staff work with Regional Advisory Councils (RAC) to implement policies and strategies at the local level.

Develop Needed Resources

Staff and RAC reach out to the government, districts, industry, and funders involved earlier to request resources to support plans.

Evaluate Programs

Staff and external evaluators collect reflections from participants to improve programs.